



# CRESCENT RIDGE ACADEMY

## MONTESSORI EDUCATION & INSTRUCTION

### **Job Title & Description:** Early Childhood Montessori Lead Teacher

Crescent Ridge Academy is seeking a full time education professional to lead an Early Childhood classroom that supports and encourages each child to reach their fullest potential in all developmental areas. The teacher must follow the children's needs and support normalization by protecting concentration, allowing for discovery, and providing freedom within limits.

### **Job Duties:**

- Guide the growth and development of 3-6 year old children within a Montessori environment.
- Design and curate a Montessori classroom aligned with the standards of the American Montessori Society.
- Plan and implement engaging, age-appropriate lessons using the Montessori method and classroom scope and sequence.
- Facilitate classroom management by utilizing Montessori and positive discipline strategies.
- Encourage positive social interactions and ensure safety and well-being of children at all times.
- Communicate effectively with parents, facilitate parent/teacher conferences and build partnerships with families.
- Take observations, monitor student progress and write conference reports.
- Work collaboratively with classroom assistant and other staff members.
- Participate in professional development and maintain a growth mindset.

### **Requirements:**

- Montessori Early Childhood (3-6) Credential
- Must hold a high school diploma or equivalent.
- Montessori teaching experience is preferred.
- Ability to manage the classroom through positive redirection, problem solving, setting appropriate limits, and active listening.

### **Optional Credentials:**

- Bachelor's degree preferred

**Compensation:** Salary is commensurate with experience, education and credentials.

### **What we offer:**

- AMS accredited school, with MACTE accredited teacher education program
- 50% tuition discount for children of full time employees (ages 2-12)
- Paid time off and paid holidays
- Compensation package including health, dental, and vision insurance (full-time)
- Ongoing professional development and a network of supportive peers and mentors who regularly share best practices

### **About Crescent Ridge Academy:**

Recently ranked Top Workplace and Best of NKY in Education by NKY Magazine, Crescent Ridge Academy is an equal opportunity employer.

We celebrate the diverse backgrounds and experiences of each member of our community. CRA has an unwavering commitment to social justice, providing students guidance for becoming independent, compassionate members of the community.

### **To Apply:**

Send your cover letter, resume and references to Colleen Sweeney [csweeney@crescentridgeacademy.org](mailto:csweeney@crescentridgeacademy.org)