



Lead a Microschool with Rainbow Montessori Community School! -A Wildflower School **Primary Teacher Leader Opportunity** (Montessori Trained: 3-6)

ROLE: Primary Teacher Leader (Montessori Guide & School Administrator)

LOCATION: Columbus, OH

SALARY: Base \$65,000 - \$75,000

Are you a dedicated educator who dreams of having more autonomy and creative freedom to foster a vibrant, child-centered learning environment within your classroom? Rainbow Montessori Community School (RMCS) invites you to reimagine the possibilities through its teacher-led tuition free microschool model. We're seeking *passionate* and *entrepreneurial educators* to join us in founding your own microschool site where you'll lead at the front of the classroom and behind the scenes too.

This is a great opportunity for a trained guide who wishes not only to have a substantial impact in the lives of children and families, but it also gives you the opportunity to define your own destiny by serving as both guide and school leader. Currently we are opening enrollment to students in PK4 – 2nd grade. We expect to add students in grades 3-8 in subsequent years.

The Opportunity:

As a Primary Teacher Leader, working with children ages 4-6, you'll join together in a pairing with a co-Teacher Leader that serves Elementary, for children ages 6-9, and have the opportunity to bring your school vision to life and receive access to support and resources throughout your School Startup Journey - from school planning, opening, and beyond. You'll have the flexibility to provide instruction and lead day-to-day school operations, offering a unique blend of teaching and leadership. This role provides the autonomy to shape the educational experiences offered within your school and local community, ensuring a nurturing, responsive, and effective learning environment. You'll also have the support of a robust network dedicated to your professional growth and leadership development. The School Startup Journey typically spans 12-18 months, involving phases where you define your school's vision, secure a facility, and obtain funding in partnership with your charter team. In this particular case, a portion of the startup journey has been completed by the founding team.



About Rainbow Montessori Community School:

The mission of Rainbow Montessori Community School is to provide quality, tuition-free Montessori education that fosters holistic child development and empowers students to thrive in a diverse and interconnected global community. We believe in creating a nurturing and innovative educational hub that inspires lifelong learning, critical thinking, and compassion, regardless of socioeconomic background or ethnicity.

Rainbow Montessori Community School is a member of the Wildflower Schools network, a national network of over 70 decentralized, teacher-led microschools that provide an intimate and community-driven alternative to traditional education models. All members operate authentic Montessori schools, serving toddler through adolescent students, emphasizing teacher autonomy, hands-on learning, and respect for each child's unique developmental pace. Wildflower Schools seeks to create environments where all children can flourish academically, socially, and emotionally. Wildflower schools are small in scale, serving classrooms of mixed-age students, and focus on personalized learning and community involvement.

About Wildflower Schools:

[Wildflower Purpose, Principles & Norms](#)

[Frequently Asked Questions about Wildflower Charters](#)

What We Offer:

- Flexibility: Serve as a teacher and leader of your school, and tailor the learning experience to meet your community's needs.
- Impact: Directly influence the educational and personal growth of your students. Bring Montessori pedagogy, for free, to communities that historically have not had access.
- Innovation: Be at the forefront of redefining public pedagogy by embracing Montessori's principles of child independence within scaffolded limits, and small-scale growth of a charter network.



- Support: Access to a community of mentors, ongoing professional development, and administrative resources.
- Access to Montessori credential training: Grants, like the Black Wildflowers Fund, are available in select states for aspiring Montessori teachers to support your pursuit of Montessori certification.

Who Should Express Interest:

Entrepreneurial seasoned educators who are Montessori-trained and aligned with Wildflower Schools values, community norms, and principles and looking for a blended teaching and leadership role. The role requires moving to Columbus, Ohio before the school opens (August 2025).

Note: This position will need to have or be willing to obtain OH state teaching certification, which may be obtained through alternate routes in as little as six months.

Benefits:

Healthcare
Retirement

To express interest or have someone reach out to answer your questions, please send your resume to info@montessorimakers.org

Rainbow Montessori Community School does not discriminate, on the basis of race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of an individual person to carry out the responsibilities of a role.