



# CRESCENT RIDGE ACADEMY

## MONTESSORI EDUCATION & INSTRUCTION

### **Job Title & Description:** 3-6 Montessori Classroom Support Staff

Crescent Ridge Academy is seeking a dynamic, passionate and collaborative full-time education professional to support classroom duties and instruction.

### **Job Duties:**

- Help facilitate classroom activities.
- Assist in creating engaging, age-appropriate lessons using the Montessori method and classroom scope and sequence
- Support classroom management by utilizing Montessori and positive discipline strategies.
- Encourage and assist in positive social interactions and ensure safety and well-being of children at all times.
- Share learning styles information and social emotional issues and development with the lead teacher.
- Support students through daily transitions to lunch, recess and dismissal.
- Show enthusiasm and commitment to the Montessori philosophy.
- Work collaboratively and demonstrate a willingness to learn and be adaptive, as needed.

### **Requirements:**

- Must hold a high school diploma or equivalent.
- Experience in a Montessori environment is a plus.
- Ability to manage the classroom through positive redirection, problem solving, setting appropriate limits, and active listening.

### **Optional Credentials:**

- Montessori Certification (preferred)
- Bachelor's degree preferred

### **Compensation:**

Salary is commensurate with experience, education and credentials.

### **What we offer:**

- AMS accredited school, with MACTE accredited teacher education program
- 50% tuition discount for children of full time employees (ages 18m-9)
- Paid time off and paid holidays
- Compensation package including health, dental, and vision insurance and 401K plan with employer match
- Ongoing professional development and a network of supportive peers and mentors who regularly share best practices

### **About Crescent Ridge Academy:**

Recently ranked Top Workplace and Best of NKY in Education by NKY Magazine, Crescent Ridge Academy is an equal opportunity employer.

We celebrate the diverse backgrounds and experiences of each member of our community. CRA has an unwavering commitment to social justice, providing students guidance for becoming independent, compassionate members of the community.

### **To Apply:**

Send your cover letter, resume and references to Colleen Sweeney [csweeney@crescentridgeacademy.org](mailto:csweeney@crescentridgeacademy.org)